



## POSITION OF DIRECTOR AT THE

### INDO-GERMAN SCIENCE AND TECHNOLOGY CENTRE (IGSTC)

The Indo-German Science and Technology Centre (IGSTC) [www.igstc.org](http://www.igstc.org) is an autonomous body established in 2010 under an inter-governmental MoU between the Government of India and the Government of Germany. The mandate of the bi-national Centre is to promote research partnership of industrial relevance. The joint funding allocation for the Centre is presently at the equivalent of 4 million Euros annually and is expected to be enhanced to the equivalent of 8 million Euros starting in 2017. The Centre has a modest staff strength and works closely with the German IGSTC office in Bonn, Germany.

**IGSTC invites applications for the position of Director** as per the details given below:

**Tenure of appointment:** The appointment will be on deputation / contractual for a term of three years, with the possibility of performance-based renewal of another three years.

**Position description:** Director serves as the Chief Executive of the IGSTC (and is responsible towards providing vision, leadership and direction, both operational and financial to the Centre. His / Her mission will be carried out under the umbrella of the Indo-German Joint Committee on S&T, responsible for defining the priorities and directions of scientific and technological cooperation between Germany and India. In discharging the responsibilities, the Director is overall guided by the directives of the Governing Body of the IGSTC and therefore reports to the two Co-Chairs. He is responsible for the proper administration of the affairs and funds of the Centre.

The main functions of the Director are as follow:

- Coordinate, catalyze and support bilateral ST&I program portfolio;
- propose new initiatives and promote strategic partnerships to strengthen Indo-German science and technology cooperation under various inter-governmental initiatives and agreements;
- harness the scientific and technological synergies on issues of common interest by linking nationally funded initiatives;
- create awareness and opportunities aimed towards fostering bilateral scientific and technological cooperation;
- elaborate novel approaches to strengthen public-private partnership by developing academia-industry connecting programs that fosters industrial research, innovation and techno-entrepreneurship;

- leverage extramural funds from academic institutions, federal/national agencies, industries and any other partners to add new programs and ensure the proper use of financial resources allocated to the Centre;
- guide, motivate and provide leadership to the staff based in India office towards smooth, effective and collegial execution of various programmatic activities;
- work in close partnership with the Department of Science and Technology, India, the Federal Ministry of Education and Research, Germany, the Science and Technology Division of the German Embassy in India and the Indian Embassy in Germany, and the German IGSTC Office;
- devise dissemination and publication tools for effective organizational outreach both in India and Germany;
- Undertake any other specific action as required by the Governing Body of the IGSTC.

**Candidate Profile:** The Director shall be an Indian national with an accomplished scientific and/or technological background.

**Essential Qualification:** Doctorate degree in Science/Engineering with 12 years of post-qualification experience in academic or industrial research and research management.

**Desirable Experience and Soft Skills:**

- Professor / Associate Professor in academic institutions or University or Senior Scientist at a similar level in a Research Establishment or a R&D Laboratory or Scientific Officer/Scientist in Government Department/Agency;
- Experience in administering national and/or international programmes in Science, Technology and Innovation, preferably between India and Germany. Alternatively, experience in implementing joint international research projects, preferably between India and Germany. Candidates with experience in handling programmes and projects with involvement of industries will be given preference;
- Knowledge of both the Indian and German scientific & technological community and systems;
- Experience in developing and implementing programs which includes programmatic activities, policy making, staffing, budgetary outlays and outreach;
- Administrative and managerial expertise including financial oversight, control and fund-raising;
- Demonstrated ability to effectively interact with the ministerial and scientific leadership in India and Germany, and with scientists, technologists and administrators in government agencies, academia, laboratories and industries;
- Ability to devise and implement concepts and strategies, e.g. for the future development of the Centre

- Ability to efficiently motivate and integrate the members of his/her team. Hands on R&D experience demonstrated by scientific publications/patents/policy making is desirable;
- Knowledge of German language will be highly desirable.

**Age:** Below Fifty Five years as on 01 June, 2016.

**Compensation Package:**

- Salary will be commensurate with experience and will be in the grade of a Professor /Scientist 'G' in grade pay of Rs 10,000/- and in Pay-Band 4 (PB-4)
- Additional perks will include Leased Accommodation in NCR, Medical Reimbursement, Transport, Pension & Gratuity, Leave Travel Allowance as per the rules of IGSTC.
- Salary will be paid in Indian Rupees.

**Duty Location:** National Capital Region (NCR), India. The position requires travelling in India and Germany.

**Application should include:**

- i) A detailed CV with address (tel/fax/email); date of birth; academic qualifications; present position held with salary and job responsibilities; previous jobs held in chronological order with responsibilities; significant professional achievements; along with names and addresses of at least three referees.
- ii) A statement of vision about the organization and your role as the Director of IGSTC (max 2 pages).

Application should be forwarded through proper official channel. Applicants may submit the advance copy of complete application to [admin@igstc.org](mailto:admin@igstc.org), as a **single attachment** in MS Word/PDF file.

The hard copy of the application, duly forwarded through official channel, should reach to:

Manager (Admin & Accounts),  
Indo-German Science & Technology Centre  
ARCI Building, Plot No. 102, Institutional Area,  
Sector- 44, Gurgaon - 122003  
<http://www.igstc.org>  
E-mail - [admin@igstc.org](mailto:admin@igstc.org)

**The deadline for application submission is 11:59 p.m. IST, 30<sup>th</sup> June 2016.**